



LOW COST • GREAT FLEXIBILITY • SAFETY FROM ACA PENALTY "A"

These plans are the perfect strategy for employers focused on cost containment, usable daily benefits and compliance with ACA mandates.

The plans outlined below are ONLY compliant with Employer Penalty "A" as outlined by ACA. They also satisfy the individual mandate penalty in applicable states.

Previous Plan Name	Choice MEC
Benefit Summary	EliteCare
Preventive / Wellness	Covered 100%
Primary Care Visits	\$15 copay
Specialist Visits	\$15 copay
Urgent Care	\$50 copay
Labs	\$50 copay
X-Rays	\$50 copay
Virtual Health	EliteCare
24/7/365 Telehealth	Included
benieWALLET	Included
Behavioral Health	\$50 fee (first 3 then \$85)
Rx Benefits	EliteCare
Copay By Tier Level	\$15 / \$30 / \$50 / \$75

1. Costs include plan documents, MultiPlan network, ID cards, enrollment guides, COBRA administration and claims management.
2. Plans exclude out-of-network services and cover only the services listed above and on the Preventive Care Benefits page.
3. Claims are repriced through the MultiPlan PHCS network. For services covered at a network discount, members will be responsible for paying the remaining balance after the network discount is applied. Discounts vary based on provider contracts.
4. Virtual Health Benefits are offered through freshbenies. Members have access to 1) physician visits via phone or video, with prescriptions sent directly to the member's pharmacy, when medically necessary and 2) therapist consultations via video at \$50 each (first 3 visits - \$85 after). The WellCare plan does not include behavioral health services.
5. Rx benefits are subject to the formulary drug list. To see a list of covered drugs, visit www.sbmabenfits.com/pureroxstandard.